

# Parish Profile

**The Parish of Frindsbury  
with Upnor and Chattenden**



# Archdeacon's Welcome



Thank you for taking the time to prayerfully consider whether God might be calling you to be the next Vicar of the Benefice of Frindsbury with Upnor and Chattenden. This is an exciting time in the life of Rochester Diocese as we reflect on how we as a Diocese, and in different ways in each of our parishes, might Change and Serve and Grow so that God's Kingdom can be increased, and more people can come to know the love of Jesus. Our Diocesan vision and strategy prioritises parish ministry and we are committed to supporting our clergy and lay leaders in their mission and ministry in their local context. We have recently been awarded £11m of SMIBB funding (from National Church) to support this vision.

The congregations of All Saints, Frindsbury and St Phillip and St James, Upnor are warm and welcoming and are looking forward to working with a new vicar, building on existing strengths and developing the growing sense of shared mission and ministry.

The united benefice of two churches, each having different strengths and opportunities, are keen to continue to work to develop outreach and deeper connection with their local communities, especially in serving local schools, children, young people and families.

We are looking for an experienced and enthusiastic leader who will bring their own gifts and skills, as well as being able to value, encourage and build upon the good work that is in place, who will value inclusion and will be guided by the Holy Spirit whilst leading in vision and mission.

Please be assured of my prayers as you discern whether you are the person the Holy Spirit is calling to join us in this next stage of mission and ministry in Rochester Diocese. I'd be delighted to have a conversation with anyone who may be interested.

With every blessing as you discern God's will.

*Archdeacon Sandra.*

# Welcome

Thank you for taking the time to explore our profile and to learn more about the Parish of Frindsbury with Upnor and Chattenden.

We are a vibrant and inclusive congregation across two churches: All Saints, Frindsbury and St Philip & St James, Upnor. We are a welcoming friendly, forward looking and diverse parish. We have a diverse and dedicated leadership team, a thriving and growing church family, with committed volunteers, and we are active in safeguarding everyone.

We believe in a church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; seeks to proclaim the Gospel afresh for each generation; and in the power of the Holy Spirit, allows all people to grasp how deep, wide, high and long the love of Jesus Christ is.

We hope to welcome a vicar who delights in working with families, children and young people and who will nurture this vital ministry with creativity and care. We are excited about the opportunities that lie ahead and seek a vicar who will lead with wisdom, warmth and vision. Someone who will lead and share in our worshipping life, deepen our pastoral care and work with us to grow our churches across our communities.

We hope this profile gives you a rich and honest picture of who we are, the gifts we bring, and the ways in which we are seeking to grow. We welcome all applicants, irrespective of gender, and who share our vision.



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# Our vision and future

## Where God is leading us

Our vision statement is centred on Matthew 28:19-20 – The Great Commission:

- LOVING Worship and Welcome
- SERVING Prayer and Purposeful Presence
- CHANGING Teaching and Evangelism

Each theme has two distinct areas, and as a mission-focused vicar, we want you to work with and guide us to maximise the opportunities in our parish.

## Challenges

Our current challenges include:

- Reaching out to our local community and growing our church membership across both churches
- Developing our mission to families, children and young people
- Strengthening existing links with local primary and secondary schools
- Providing support for older and home-bound members of our congregation
- Training and resourcing our leaders in ministry and mission
- Continuing to build our financial stability
- Maintaining and using our buildings well

# Our vision and future

## Strengths

Our current strengths include:

- A welcoming congregation and committed volunteers
- Different patterns of worship and music in both churches
- Home groups
- Outreach including Parish walks, Pilgrims Pantry Community Café, UpChat Café, Community events, EcoChurch, Nativity and Easter events
- Baptism, confirmation and marriage preparation

## Mission potential

- Further engagement with the primary schools in our parish and the new Maritime Academy secondary school
- New home developments planned or in progress in the parish including a 181-home development nearby
- Several nursing, residential care and assisted living homes and the busy Medway City industrial Estate give us further opportunities to engage with thousands of local residents



# The vicar we seek

A vicar who will lead with wisdom, warmth, vision, and enthusiasm. Someone who will lead and share in our worshipping life, deepen our pastoral care, and work with us to grow our churches across our communities.

A vicar who delights in working with families, children, and young people and who will nurture this ministry with creativity and care.

A vicar who embraces the diversity of God's love for his creation and will give careful consideration to the marriage of divorced people in church and saying the Prayers of Love and Faith.

Someone to lead, pastor and equip God's people across the parish to grow in worship, prayer, discipleship, and mission; to collaborate with lay leaders; to engage the wider community; and to promote and ensure a safe and healthy culture.

We seek a vicar who will respect diverse Christian worship styles and encourage the gathering of God's family. Grounded in the Word of God, encouraged by the Holy Spirit and God's promises, you will help others grow their personal relationship with God. Inspired by Jesus' sacrifice for our salvation, you will encourage us to follow His example of loving and serving our community through the gifts of the Holy Spirit. Together we will live our calling to the Great Commission, journey alongside those in need and support each other in prayer and scriptural wisdom.



# The vicar we seek

## Our vicar will be someone who:

- Has the heart, energy, and passion for mission; can demonstrate strategic thinking and planning; and is committed to community outreach and engagement
- Is committed to a safe church culture
- Is firm in their personal relationship with God and leads by example in commitment to prayer, and in their personal integrity
- Inspires through biblically based preaching, with sound application to the real world, someone who is prepared to tackle controversial issues and encourage our spiritual growth, prayer life and critical thinking
- Is a clear and warm communicator across the generations with a particular focus on working with families, children and young people
- Demonstrates strong pastoral skills, and who can relate to people of all backgrounds
- Is a collaborative and energetic team leader, harnessing the gifts of paid staff and volunteers for the kingdom of God
- Is comfortable with and can lead a wide range of worship styles



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# Our church life

Parish population (2021)	Parish electoral roll (2025)	Parish weekly attendance (2025), adults / under16s	Income (2024)	Expenditure (2024)	Unrestricted reserves	Endowment
12,360	93	67/6	£130,036	£125,194	£103,795	£123,964

## Worship and congregation

**Services** - Our usual service pattern includes a service of Holy Communion every Sunday alternately in All Saints and Upnor. In the alternating weeks there is a service of Morning Prayer at both churches.

Services at Upnor start at 8.30am with one service a month following the BCP tradition. At All Saints services start at 10am. In the months of the year when there is a fifth Sunday we aim to meet as one parish with a communion service for all, alternating between All Saints and Upnor. Baptisms are usually conducted during the morning services.

All Saints has a small server team that assists at Holy Communion services. Prayer support is offered in the chancel during Eucharistic services.

## Occasional offices (2025)

Metric	All Saints	St Philip & St James	Parish Total
Baptisms	2	1	3
Weddings	1	0	1
Funerals (Church/taken by clergy elsewhere)	6/5	1/0	7/5
Burials	5	0	5
Interment of Ashes	3	2	5



# Our church life

## Leadership and resources

### Ministry and staff team

We have an experienced staff team: a Churchwarden, two Readers, one Licensed Lay Minister, an Evangelist, a Pastoral Assistant and a paid part-time administrator. One of our Readers is licensed for funeral ministry.

Our staff team meets every Wednesday morning for Morning Prayer (via Zoom), and has a business meeting every two months. We have a pro-active safeguarding team, with a designated Parish Safeguarding Officer and Deputy. Our Treasurer is a retired qualified accountant.

### Pastoral Care Team

Our Pastoral Assistant leads the Pastoral Team who support the sick and elderly, take home communion and have regular contact with residential homes in the parish. They offer regular services at a local residential care home, bereavement support following funerals and at the annual service for the bereaved.

Our Pastoral Team is also very vigilant in spotting any of our parishioners who are struggling for whatever reason and will support them where needed.

### PCC

The PCC draws members from both churches within the parish. Members are elected annually. Currently there are 16 members (9 elected, 5 ex-officio, 2 co-opted).

### Baptism Preparation Team

Baptisms take place within the non-Eucharistic services. The Baptism Team meets with families for preparation.

### Discipleship

- Three home groups meet fortnightly for fellowship, support, and bible study. Our Evangelist prepares different materials which have included The Bible Course and studies from The Big Church Read
- Each year there is a weekly course throughout Lent where people come together to share, learn and journey together through this time
- A nurture course runs as needed for those seeking to find out more about the Christian faith, supported by prayer

# Our church life

## Safeguarding

Our parish is a place of welcome, where each person is respected and where we work to support and protect each other. As a church family we share this responsibility, which reflects the very heart of God.

Our Parish Safeguarding Officer, deputy and PCC are committed to safeguarding as an integral part of our ministry and mission, promoting a safer culture and the welfare of every child, young person, and adult.

We believe that there is a place amongst us for the most vulnerable because of age, illness, or disability and those who may be vulnerable because of their life experiences. Safer recruitment, safeguarding training and risk assessments for church activities are embedded at All Saints and church leaders contribute to our shared Safeguarding Action Plan.

We commit to Promoting a Safer Church and follow the House of Bishops' Safer Recruitment and People Management Guidance across paid and volunteer roles, including role descriptions, confidential declarations, DBS checks, induction, and ongoing supervision.

Our Parish Hall hirers are asked to agree and sign the CofE safeguarding policy for their hire.

## Anna Chaplaincy

We have two Anna Friends in our parish: one is our Parish Safeguarding Officer, and the other one is one of our lay readers.



# Our church life

## Finance

Like many Church of England churches, the parish has had to deal with a challenging financial situation over the last few years. Despite this background the parish has stable financial foundations, underpinned by careful management and the dedicated efforts of parishioners.

We are committed to sustaining the mission and ministry of the church while maintaining our beautiful heritage buildings. Ongoing generous giving, income from the parish hall and fundraising will continue to be crucial to achieving this. We are also fortunate to have invested reserves to support our expenditure.

The Incumbent will also become a trustee of Frindsbury Charities, a small local charity concerned with distributing funds to those in need within the parish.

## 2024 Financial Summary

Category	Amount (£)
Free Giving	81,990
Parish hall net income	13,750
<b>Total Income</b>	<b>130,036</b>
Parish Offer	58,587
Administration and church maintenance	45,557
<b>Total Expenditure</b>	<b>125,194</b>
<b>Reserves</b>	
Unrestricted	103,795
Endowment	123,964

## Fundraising and charitable giving

The parish has a policy of giving away up to 2.5% of its free income to nominated charities. Along with other fundraising activities we have in past years supported Tearfund, One Big Family – Helping the Homeless, MacMillan Cancer Support, Christian Aid, Plant Life, and other local, national and international charities.

The parish supports Medway Foodbank and donates a trolley full of food every month as well as making a generous donation at harvest time.

Our Christmas Fayre takes place at the end of November each year. Local groups, businesses and individuals are invited to have a stall. This raises funds for the church and helps us to connect with the local community.

For more information on the 2024 annual report including examined accounts, please see the Useful information and links page.

# Our church life

## Music

Music is an important part of worship at All Saints, aiming to provide variety and quality to support congregational singing and worship. We use a combination of traditional and contemporary music, through a small group of enthusiastic and accomplished musicians including organ, choir and worship band.

There is a children's singing group and this is an area for future work: recruiting younger musicians and developing more youth music opportunities. At Upnor, service music is largely provided through recordings. The All Saints musicians provide an organist and choir for occasional services.

Fundraising musical evenings featuring local artists and bands are regularly organised and well supported.



## Other services

- Annual service of Remembrance for Loved Ones Departed run in conjunction with Medway Funeral Directors
- Arethusa Old Boys Association Service of Dedication and Memorial of Charles Edward TONGE
- Christmas – Carol services, Crib service, Local schools carol services, Local SEN school Christingle service
- Confirmation services



# Our church life

## Outreach, ministry and activities

As part of our parish vision 'Loving-Serving-Changing' we aim to serve our community by developing a purposeful presence within it. We do this through the following activities:

### Pilgrims Pantry Community Café

Pilgrims Pantry is a weekly intergenerational café in the Parish Hall for people to meet, chat and make friends. It attracts both church and non-church members. It is a Warm Welcome Space on Tuesday mornings from 9.00am till noon (October to March). The volunteer team uses this time to provide informal pastoral care and hold fundraising mornings for Macmillan, Christian Aid and other charities. All Saints craft group meets monthly at the café.



**UpChat Café** is held in Upnor Church on Friday mornings from 9.30am till noon.. The café is a meeting place for those from Upnor and beyond to socialise and take part in activities.

**Upnor gardening group** is an informal group for those who enjoy tending the churchyard. The group meets at the same time as the Upchat Café.



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# Our church life

## EcoChurch

All Saints has an enthusiastic group of EcoChurch volunteers, and All Saints Church was awarded Bronze in 2022. The group strives to embed the principles of caring for God's creation in everything the church does.

We hold three Clothes Swap events each year, inviting church members and the wider community to bring good quality clothes and other items to swap for items 'new' to them; charity fundraising, and other green activities are arranged to raise awareness; one such recent activity is the Upnor "Christmas Tree Festival with a difference"

Both churches have large areas of green land which are managed by contracts and dedicated volunteers. In conjunction with a local beekeeper there are two beehives in All Saints churchyard, and there are plans to create a new wildflower area with advice from a local wildlife charity.



## Bell ringing

All Saints houses a peal of eight bells, with a local band of six ringers who ring for services and hold monthly practices. The band is part of a network of ringing bands across the diocese who support each other's practice.

# Our church life



## Parish walks

Monthly walks of two or three miles from our churches offer an opportunity for exercise and friendship, ending with refreshments back at church. They help those who may be curious, to cross the threshold into church and discover a welcoming group of people. These walks typically attract 20-30 participants each month, which comprises church and non-church members.



## Engagement with Schools

Local schools are invited to send Year 5 classes to the Nativity Festival and Experience Easter events each year. Led by the Parish Evangelist and Licensed Lay Minister, members of the congregation present different stations to explain the Christmas and Easter stories. Classes from local schools visit the church as part of their curriculum and activities are offered.

Two primary schools hold their Carol Services in church. The SEN School celebrates Christingle in church. It is hoped that the new incumbent will further strengthen our relationship with schools in the parish.



# What we can offer you

We believe that a joyful and fruitful ministry is rooted in mutual support, shared vision, collaboration, and strong community. We are aware of the challenges ahead and as a parish, we are committed to walking alongside our new vicar, offering:

- A welcoming and supportive church family, deeply committed to worship and community life
- A collaborative and capable staff leadership team, an experienced and supportive PCC, and a committed prayer team
- A strong safeguarding culture, underpinned by robust processes, supporting a strong ethos of pastoral care
- A diverse and inclusive worshipping tradition
- A real opportunity for family-based engagement and growth in the wider community; developing existing, and building new, relationships with local schools
- A group of active and committed volunteers

We also offer honesty and realism: we are aware of the challenges ahead, particularly in reaching young people beyond primary school age, sustaining our volunteer capacity, and strengthening unity across the parish. But we are ready to meet those challenges with prayer, energy and hope.



## Your core support team

- Churchwarden: Carol Gravestock
- Lay readers: Judith Armitt and Carole Morrad
- Licensed Lay Minister: Judy Carr
- Parish Safeguarding Officer: Vicki Webster
- Deputy Safeguarding Officer and Pastoral Assistant: Jackie Baldwin
- Evangelist and PCC Secretary: Sue Jones
- Parish Administrator: Jen Barnard
- Parish Treasurer: Alison Mings

# What we can offer you

## The vicarage

The large detached 1950's vicarage comprises two reception rooms, a study, a well fitted kitchen and utility room and a downstairs cloakroom. The upstairs comprises three double and three single bedrooms, and a large family bathroom.

There is gas fired central heating and double glazing throughout.

There is an integral garage and driveway with parking for several cars. The Vicarage is surrounded by gardens, and road access is via Parsonage Lane.

Local shops, on Frindsbury Road, are only a few minutes' walk away.

The nearest primary schools are Hilltop Primary and English Martyrs Catholic Primary School, and the Maritime Academy is the nearest secondary school.

Vicarage address: Frindsbury Vicarage, 4 Parsonage Lane, Frindsbury, Rochester ME2 4UR



Credit: Medway Aerial  
Photography by Stephen  
Kennard

# What we can offer you

We have two historic churches, and a volunteer-led parish hall.

**All Saints:** Church Green, Frindsbury, Rochester, ME2 4HE

The present church was started around 1075 by Paulinus, sacrist of Rochester who gave books and vestments to it. It was rebuilt in 1127. There was more building in the 14th century and around 1407. The church was extensively restored in 1884. The church is accessible via the side door and fitted with an accessible toilet and a kitchenette to the rear of the nave. It is a grade II listed building . National Heritage list number 1107886.



Credit: Medway Aerial Photography by Stephen Kennard

**St Philip & St James:** Upnor Road, Upnor, Rochester, ME2 4UX

St. Philip and St. James church designed by Ewan Christian was built on 1874. Its original features have been retained. The church is accessible by ramp and has been fitted with an accessible toilet and a kitchenette.



## Churchyards

All Saints church is surrounded on all sides by graveyards; the West Churchyard (now closed) is managed by Medway Council. The Old and East Churchyards at All Saints and Upnor Churchyard are well maintained by the PCC and volunteers.

# What we can offer you

## Parish hall

The parish hall provides a good and reliable source of income. We have a Parish Hall Team who looks after the maintenance and manage the hall hiring, including a part-time paid cleaner who also cleans All Saints church once each week.

Our Main Hall has a high ceiling with newly fitted LED lights and a functioning kitchen. The Upper Room is carpeted and suitable for small meetings. The Parish Office, from where the Parish Administrator works, is located on the ground floor.

Our Parish Hall is a space open to community groups to hire on a regular basis, and for church events which happen throughout the year. Adjacent to this is the Scout Hall, which is very well utilised by an active and large Scout Group consisting of Beavers, Cubs, Scouts and Explorers Scouts. The Scout Group is affiliated to All Saints Church.



# Our parish and community

## Our parish

The parish of Frindsbury with Upnor and Chattenden lies within Medway (a unitary council). It has a rich maritime heritage and long history. It lies on the opposite side of the River Medway to Rochester, within sight of the cathedral and castle there.

The parish is both urban and rural in character. The urban part lies within the town of Strood including the neighbourhoods of Frindsbury and Wainscott. Frindsbury today covers the northern part of the town – Strood North. The rural part includes the villages of Upnor, Chattenden and part of Cliffe Woods.

## The Medway area

Medway, comprising Strood, Rochester, Chatham, Gillingham and Rainham, forms a large unitary authority in North Kent, blending a rich historical heritage with ongoing urban regeneration and a diverse, growing population.

Approximately 30 miles from central London, Medway is in what was known as the Thames Gateway and is now an area of sustainable urban renewal with major ongoing projects like the London Gateway port, the proposed Lower Thames Crossing, and various Thames Estuary development projects.

Medway is the largest conurbation in the southeast outside of London, with a population of around 280,000 as of the 2021 census. The population is growing and has a lower median age (38 years) than the rest of the South East of England.

Historically reliant on the Royal Navy Dockyard in Chatham (which closed in 1984), the economy is now heavily service-based and is a national priority area for regeneration.

# Our parish and community

**Diversity:** The area has a diverse population, with around 16% identifying with an ethnic minority group in the 2021 census. The Black, Black British, Caribbean, or African ethnic group saw the largest increase between 2011 and 2021.

## Demographics

Based on 2021 Census data (Office for National Statistics), for the whole of Strood, population data is as shown in the table.

Ward	Residents
Strood North	14,208
Strood South	16,569
Strood Rural	15,793
<b>Total</b>	<b>46,570</b>

Note that the parish straddles both Strood North and Strood Rural Wards; the parish population (2021 census) was 12,360

**Socio-economic Factors:** Medway has areas of both relative affluence (e.g., some residential estates in Gillingham and the rural areas) and significant deprivation. This presents both challenges and opportunities for outreach and ministry.

## Overall deprivation

The parish ranks 3796 out of 12178, where 1 is the most deprived parish. This means that the parish is relatively deprived compared with other parishes in the country. [[Source: Church Urban Fund](#)]

**Other churches** in the parish (non CofE) include English Martyrs Catholic Church, Peninsula Methodist Church, Frindsbury Baptist Church, Wainscott Gospel Hall, Word Alive Mission and Ministries International, and Awakening Church Kent.

# Our parish and community

## Travel links

Medway benefits from excellent transport links for connections to London, the Kent coast and continental Europe.

Rail Links: Strood Station (High Speed 1) and Rochester Station are within easy reach, offering frequent services

Road Network: Easy access to A2/M2 and M20 motorways are just minutes away.

Local Bus Services: varied across the parish.

## Local facilities

There is a comprehensive network of local shops and amenities, nurseries, doctors' surgeries and dental clinics in our bustling area. There are some fantastic local restaurants and pubs all within a short walk. Rochester High Street, its Cathedral and Castle, are a 15-minute walk away.

Other attractions in the local area include cinemas, bowling alleys, ice skating rinks, country parks, museums and much more. There are good local shops, a retail park and many supermarket shopping options. Further afield are larger shopping complexes like Bluewater, Chatham Dockside and Millbrook Garden Centre.



# Is God calling you here?

We hope this profile has given you a clear and inspiring picture of our churches, its people, and our life of worship and service. We are excited about the future and are prayerfully discerning the person God is calling to lead us in the next stage of our journey.

You will be joining a supportive and spiritually rooted church with a strong sense of identity and purpose. We value our traditions and are open to new ideas. We are committed to families, children and young people, to inclusive worship, and to being a visible, caring presence in our community.

We know the role of a parish vicar is both joyful and demanding – and we will be alongside you in prayer, practical support, and partnership.

If you feel called to this role, we would love to hear from you.

From the Church family of Frindsbury with Upnor and Chattenden.



Contact: Parish Office 01634 296050 Email: [pa@allsaintsfrindsbury.org.uk](mailto:pa@allsaintsfrindsbury.org.uk)

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# Appendix One: Context & relationships

## **Diocese and Deanery**

The Parish of Frindsbury with Upnor and Chattenden sits with the Strood Deanery, part of the Diocese of Rochester.

The Diocese of Rochester is served by two Bishops, the Rt Rev Dr Jonathan Gibbs, Bishop of Rochester and the Rt Rev Simon Burton-Jones, Bishop of Tonbridge.

Rochester Diocese is split into three Archdeaconries. Bromley & Bexley, Rochester and Tonbridge.

The Diocesan office is situated two miles from Frindsbury, within the Cathedral Precinct and provides advice, support and training to clergy and laity.

The Archdeaconry of Rochester stretches from Dartford to Medway, encompassing the area north of the A2 and some of the area south of it. A large part of the long-planned Thames Gateway development will happen in this region and thus there are important challenges in shaping the Church of England's historic commitment to the people as new communities emerge.

Strood Deanery is the largest deanery within the Diocese and includes parishes from Cuxton and Halling in the south; the Hoo peninsula and the Isle of Grain in the North. The Strood Clergy have regular contact with their ecumenical colleagues in Strood and there is a mutual support group.

# Appendix One: Context & relationships

## An ambitious, hope-filled plan

**Called Together** is an exciting and ambitious nine-year programme of work to help realise our common vision, and which has the potential to benefit every parish across the Diocese. It is the shared vision and practical plan of work across the Diocese of Rochester to **change, serve and grow**, as we seek first the Kingdom of God, with compassion, courage, and creativity.

Our parish is keen to fully participate in, and support the delivery of, this vision and plan.

Seeking God's kingdom in this way means bringing about a Church where all can flourish and 'have life in all its fulness' as God intends (John 10:10).

## Future expected outcomes

At the heart of the vision is a commitment to creating and supporting a flourishing and well-resourced parish system to grow God's kingdom across Medway, north and west Kent, and the London Boroughs of Bromley and Bexley.

A place where churches and communities are renewed in faith, hope, and love, and every person is equipped to live and share the gospel in daily life.

## Diocese of Rochester – Key Individuals

The Bishop of Rochester: The Rt Rev Dr Jonathan Gibbs

The Bishop of Tonbridge: The Rt Rev Simon Burton-Jones

The Archdeacon of Rochester: The Venerable Sandra McCalla

Area Dean: The Revd Clifford Stocking

Diocesan Safeguarding Officer: Greg Barry

# Useful information and links

## Websites and social media

[A Church Near You \(Parish\)](#)

[Parish Website](#)

[Parish Hall](#)

[Instagram](#)

[Facebook](#)

[Diocese of Rochester Medway](#)

[Council](#)

[Church of England Parish Map and Census Data](#)

[Church Urban Fund: Parish Overall Deprivation](#)

[Church of England Heritage Record – All Saints](#)

[Church of England Heritage Record – Upnor](#)

[Annual report & accounts 2024](#)

## Educational establishments

- Chattenden Primary School
- Wainscott Primary School
- Hilltop Primary School
- Temple Mill Primary School
- Abbey Court Community Special Foundation School
- English Martyrs Roman Catholic Primary School
- Maritime Academy (Secondary)
- Universities at Medway (Kent, Greenwich and Canterbury Christ Church)
- London & South East University Group (“super-uni” from 2026/27 – LASEUG)

In terms of secondary schools, Medway operates a selective system. There are single-sex and mixed grammar schools, and a wide selection of comprehensive options.